Call to Order

Roll Call

Krystle Birdsall  Present
Tighe Burns  Present (via phone)
Matthew Davidoff  Absent
Carole Kraemer  Present
Anna Russo  Absent
Keisha Usher-Martin  Absent
Thomas Varela  Present

Also in attendance: Constance Horton, David Rouse, Kent Anker, Linda Jones-Easton

Reading of the Sunshine Law

The New Jersey Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting the public is discussed or acted upon.

In accordance with the provisions of this act, Freedom Prep Charter School has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Courier Post and to the Office of the Camden County Clerk.

Formal action may take place at this meeting.

Principal Report

LaToya Pearson, FPE
Kaitlin McCann, FPM
Joshua Rivera, FPH
Action Items

012320-1  RESOLVED that the Freedom Prep Charter School Board of Trustees approves the agenda AO1.

Motion by: Thomas Varela  Second by: Carole Kraemer

Krystle Birdsall  Yes
Tighe Burns  Yes
Matthew Davidoff  Absent
Carole Kraemer  Yes
Anna Russo  Absent
Keisha Usher-Martin  Absent
Thomas Varela  Yes

012320-2  RESOLVED that the Freedom Prep Charter School Board of Trustees approves the minutes from the following meetings:

- December 19, 2019 AO2

Motion by: Carole Kraemer  Second by: Thomas Varela

Krystle Birdsall  Yes
Tighe Burns  Yes
Matthew Davidoff  Absent
Carole Kraemer  Yes
Anna Russo  Absent
Keisha Usher-Martin  Absent
Thomas Varela  Yes

AUDIT

AUDIT REPORT


Motion by: Thomas Varela  Second by: Carole Kraemer

Krystle Birdsall  Yes
Tighe Burns  Yes
Matthew Davidoff  Absent
Carole Kraemer  Yes
Anna Russo  Absent
Keisha Usher-Martin  Absent
Thomas Varela  Yes
PROGRAM & PERSONNEL

012320-4 RESOLVED that the Freedom Prep Charter School Board of Trustees approves the hiring of the following employees pending criminal history clearance and all other reviews:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Campus</th>
<th>Start Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Petty</td>
<td>Ops Manager</td>
<td>FPE</td>
<td>1/21/2020</td>
<td>$57,000</td>
</tr>
<tr>
<td>Dianna Pujols</td>
<td>Paraprofessional</td>
<td>FPH</td>
<td>2/3/2020</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>Tazhinae Robinson</td>
<td>Paraprofessional</td>
<td>FPE</td>
<td>2/3/2020</td>
<td>$15.00 per hour</td>
</tr>
</tbody>
</table>

Motion by: Carole Kraemer  
Second by: Thomas Varela

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Campus</th>
<th>Start Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Lessard</td>
<td>SBA</td>
<td>FPC</td>
<td>1/15/2020</td>
<td>Resignation</td>
</tr>
<tr>
<td>Charles McCrory</td>
<td>Teacher</td>
<td>FPE</td>
<td>1/23/2020</td>
<td>Termination</td>
</tr>
<tr>
<td>David Broach</td>
<td>Teacher</td>
<td>FPH</td>
<td>1/23/2020</td>
<td>Termination</td>
</tr>
</tbody>
</table>

Motion by: Thomas Varela  
Second by: Carole Kraemer

012320-5 RESOLVED that the Freedom Prep Charter School Board of Trustees approves the following resignations/terminations.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Campus</th>
<th>Start Date</th>
<th>Notes</th>
</tr>
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<tbody>
<tr>
<td>Christopher Lessard</td>
<td>SBA</td>
<td>FPC</td>
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<tr>
<td>Charles McCrory</td>
<td>Teacher</td>
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<td>1/23/2020</td>
<td>Termination</td>
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<tr>
<td>David Broach</td>
<td>Teacher</td>
<td>FPH</td>
<td>1/23/2020</td>
<td>Termination</td>
</tr>
</tbody>
</table>

Motion by: Thomas Varela  
Second by: Carole Kraemer

012320-6 WHEREAS, the Freedom Prep Charter School (“FPCS”) offers a myriad of engaging and educational trips for scholars throughout the year that require the trained services of experienced travel agents; and
WHEREAS, the Freedom Prep Charter School Board of Trustees (“Board”) intends to publicly advertise for proposals from vendors experienced in and capable of coordinating and booking all aspects of FCPS school-related trips; and
WHEREAS, the Board anticipates that a contract with such a vendor would be awarded for a period of one school year with up to four (4) annual renewal options; and
WHEREAS, the Board has considered and balanced the benefits of retaining an experienced company to provide travel agent and coordination services for FCPS travel, lodging and meals against the absence of having such trips or the danger of continuing such trips absent the expertise of duly qualified agent, along with the relatively low risk involved in utilizing the services of a professional travel agent; and
WHEREAS, the Board estimates that the total value of the contract inclusive of the travel and lodging costs would be in excess of $40,000.00 per year, with the fees for such a vendor and the travel services to be paid largely out of the FCPS general fund; and
WHEREAS, the Board has requested and received permission from the New Jersey Department of Community Affairs to utilize the competitive contracting procedures pursuant to N.J.S.A. 18A:18A-4.1 through 4.5 to award the contract for this work;

NOW, THEREFORE, BE IT RESOLVED that the Board’s Purchasing Agent is hereby authorized to solicit competitive contracting proposals from prospective vendors for travel booking and coordination services pursuant to N.J.S.A. 18A:18A-4.1 and N.J.A.C. 5:34-4.1 et seq.

Motion by: Carole Kraemer Second by: Thomas Varela

Krystle Birdsall Yes
Tighe Burns Yes
Matthew Davidoff Absent
Carole Kraemer Yes
Anna Russo Absent
Keisha Usher-Martin Absent
Thomas Varela Yes

FINANCE

Finance Report

012320-7 RESOLVED that the Freedom Prep Charter School Board of Trustees approves the gross payroll for December 13, 2019 in the amount of $290,831.61 and December 31, 2019 in the amount of $290,803.14 A07

Motion by: Thomas Varela Second by: Carole Kraemer

Krystle Birdsall Yes
Tighe Burns Yes
Matthew Davidoff Absent
Carole Kraemer Yes
<table>
<thead>
<tr>
<th>Name</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anna Russo</td>
<td>Absent</td>
</tr>
<tr>
<td>Keisha Usher-Martin</td>
<td>Absent</td>
</tr>
<tr>
<td>Thomas Varela</td>
<td>Yes</td>
</tr>
</tbody>
</table>

012320-8  
RESOLVED that the Freedom Prep Charter School Board of Trustees approves the December 31, 2019 Board Secretary Report A08

Motion by: Carole Kraemer  
Second by: Thomas Varela

<table>
<thead>
<tr>
<th>Name</th>
<th>Attendance</th>
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<tbody>
<tr>
<td>Krystle Birdsall</td>
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</tr>
<tr>
<td>Tighe Burns</td>
<td>Yes</td>
</tr>
<tr>
<td>Matthew Davidoff</td>
<td>Absent</td>
</tr>
<tr>
<td>Carole Kraemer</td>
<td>Yes</td>
</tr>
<tr>
<td>Anna Russo</td>
<td>Absent</td>
</tr>
<tr>
<td>Keisha Usher-Martin</td>
<td>Absent</td>
</tr>
<tr>
<td>Thomas Varela</td>
<td>Yes</td>
</tr>
</tbody>
</table>

012320-9  
RESOLVED that the Freedom Prep Charter School Board of Trustees approves the December 31, 2019 General Fund Operating Report A09

Motion by: Thomas Varela  
Second by: Carole Kraemer

<table>
<thead>
<tr>
<th>Name</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krystle Birdsall</td>
<td>Yes</td>
</tr>
<tr>
<td>Tighe Burns</td>
<td>Yes</td>
</tr>
<tr>
<td>Matthew Davidoff</td>
<td>Absent</td>
</tr>
<tr>
<td>Carole Kraemer</td>
<td>Yes</td>
</tr>
<tr>
<td>Anna Russo</td>
<td>Absent</td>
</tr>
<tr>
<td>Keisha Usher-Martin</td>
<td>Absent</td>
</tr>
<tr>
<td>Thomas Varela</td>
<td>Yes</td>
</tr>
</tbody>
</table>

012320-10  
RESOLVED that the Freedom Prep Charter School Board of Trustees approves the January 2020 check register in the amount of $430,540.22 as presented and attached A10

Motion by: Carole Kraemer  
Second by: Thomas Varela

<table>
<thead>
<tr>
<th>Name</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krystle Birdsall</td>
<td>Yes</td>
</tr>
<tr>
<td>Tighe Burns</td>
<td>Yes</td>
</tr>
<tr>
<td>Matthew Davidoff</td>
<td>Absent</td>
</tr>
<tr>
<td>Carole Kraemer</td>
<td>Yes</td>
</tr>
<tr>
<td>Anna Russo</td>
<td>Absent</td>
</tr>
<tr>
<td>Keisha Usher-Martin</td>
<td>Absent</td>
</tr>
<tr>
<td>Thomas Varela</td>
<td>Yes</td>
</tr>
</tbody>
</table>

012320-11  
RESOLVED that the Freedom Prep Charter School Board of Trustees approves the payment of $250,000.00 in the month of January 2020 against the $500,000.00 line of credit balance. Additionally, approves the payment of $250,000.00 in the month of February 2020, paying this line in full.
Motion by: Thomas Varela  Second by: Carole Kraemer

Krystle Birdsall  Yes
Tighe Burns  Yes
Matthew Davidoff  Absent
Carole Kraemer  Yes
Anna Russo  Absent
Keisha Usher-Martin  Absent
Thomas Varela  Yes

Public Comment

Network Update

Linda Jones Easton

012320-12  RESOLVED that pursuant to Section 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving the discussion of confidential personnel, student matters, and legal matters. Further resolved that discussion of such subject matter in Executive Session can be disclosed to the public either at the resumption of the public session at the conclusion of the Executive Session, or at a public session at some later date when the need for confidentiality no longer exists.

The Board moved into Executive Session at 8:40PM to discuss confidential personnel and legal matters after the following vote:

Motion by: Carole Kraemer  Second by: Thomas Varela

Krystle Birdsall  Yes
Tighe Burns  Yes
Matthew Davidoff  Absent
Carole Kraemer  Yes
Anna Russo  Absent
Keisha Usher-Martin  Absent
Thomas Varela  Yes

012320-13  RESOLVED that the Freedom Prep Charter School Board of Trustees move back into public session at 9:05PM after the following vote:

Motion by: Thomas Varela  Second by: Carole Kraemer

Krystle Birdsall  Yes
Tighe Burns  Yes
Matthew Davidoff  Absent
Carole Kraemer  Yes
012320-14  RESOLVED that the Freedom Prep Charter School Board of Trustees approves the creation of a subcommittee for a hearing in regard to TC and DB.

Motion by: Carole Kraemer  Second by: Thomas Varela

Krystle Birdsall  Yes
Tighe Burns  Yes
Matthew Davidoff  Absent
Carole Kraemer  Yes
Anna Russo  Absent
Keisha Usher-Martin  Absent
Thomas Varela  Yes

012320-15  RESOLVED that the Freedom Prep Charter School Board of Trustees adjourns the meeting at 9:08PM after the following vote:

Motion by: Thomas Varela  Second by: Carole Kraemer

Krystle Birdsall  Yes
Tighe Burns  Yes
Matthew Davidoff  Absent
Carole Kraemer  Yes
Anna Russo  Absent
Keisha Usher-Martin  Absent
Thomas Varela  Yes